

FOR HR & TALENT LEADERS

Boston Relocation Program

One local agent for every employee you bring to Boston, from signed offer to first night in their new home.

BUY OR RENT
Every hire, every budget

NO RETAINER
No fee to your company

PRIVATE ACCESS
Off-market homes for senior hires

Engel & Völkers Boston

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The offer is signed. Now they need a place to live.

Housing is where relocations stall. A new hire who spends evenings on listing sites and weekends flying in for showings starts slower. A family that lands in the wrong town second-guesses the move. This program puts one local agent beside every relocating employee, so your people arrive settled and ready to work.

FOR YOUR EMPLOYEE

A guide who knows every street

- Intake call within 24 hours of the accepted offer
- A neighborhood brief built around their commute, schools and budget
- A tour trip planned to the hour, or live video tours from wherever they are
- Buying or renting, handled with the same care
- Trusted lender, attorney, mover and school contacts
- Help selling the home they leave behind through the global Engel & Völkers network

FOR YOUR HR TEAM

One less thing to manage

- One point of contact for every Boston move
- Status updates to HR so start dates hold
- Early warning if a timeline is at risk
- Employee finances stay private, always
- No retainer and no fee to your company
- A relocation benefit you can put in every offer letter

You recruit the talent. We make sure they want to stay.

How it works

Five steps, one contact, and a clear finish line for every move.

01

WITHIN 24 HOURS OF THE OFFER

Intake call

Start date, budget, buy or rent, household needs and must-haves. Nothing your employee has to repeat twice.

02

WEEK ONE

Neighborhood brief

A short list of towns and neighborhoods matched to their commute to your office, school priorities and price range.

03

ONE OR TWO DAYS

Tour trip

Every showing booked before they land, with time built in to walk the neighborhoods. Live video tours when travel is not possible.

04

OFFER TO KEYS

Negotiation and closing

Offer strategy, inspections, lender and attorney coordination, and a closing date that lines up with their first day.

05

30 DAYS AFTER MOVE-IN

Check-in

A follow-up with your employee and a short close-out note to HR.

HR HEARS	HR NEVER HEARS	GETTING STARTED
Progress, dates and any risk to the start date	Budgets, offers or anything financial	Send Camden the hire's name, start date and office location

Where your people will live

Greater Boston is a collection of very different places a few miles apart. Picking the right one is most of the decision. A starting map:

Back Bay & Beacon Hill

Brownstones, gas-lit streets and the Public Garden, a short walk from downtown offices.

BEST FOR leaders who want to walk to work

South End & Seaport

Victorian rowhouses and the city's restaurant scene, or new waterfront towers with full amenities.

BEST FOR professionals working downtown or in the Seaport

Cambridge & Somerville

Red Line access to Kendall Square's biotech and tech campuses, with lively squares and triple-deckers.

BEST FOR life sciences and tech hires

Brookline & Chestnut Hill

Tree-lined streets, well-regarded public schools and Green Line service into the city.

BEST FOR families who want the city close

Newton & Wellesley

Village centers, single-family homes, commuter rail and quick access to Route 128 and the Pike.

BEST FOR families with school-age children

Weston & Lexington

Larger lots, estate homes and privacy, close to the Route 128 office corridor.

BEST FOR senior leaders who want space

Every employee gets a brief tailored to your office location. Renting first and buying later is often the smartest path, and the program covers both.

For executive and leadership hires

The best homes in Greater Boston often trade without ever reaching Zillow. Senior hires get first look at them, and a search no one else can see.

- Off-market and pre-market properties through a private broker network
- Discreet showings, scheduled around their calendar
- Confidential search, NDAs welcome
- A private tour day that includes school visits for the family

Current private offerings available on request.



YOUR BOSTON AGENT

Camden Ludwig

Real Estate Advisor · Engel & Völkers Boston

Specializes in off-market and private sales across Boston and its western suburbs, from first condos to multimillion-dollar estates.

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RECENT SALES & PRIVATE LISTINGS

Chestnut Hill estate, private exclusive listing	**$9M**
Beacon Hill single-family, off-market	**$3.75M**
South End condominium, off-market	**$2.5M**
Downtown residence	**$1.95M**
Back Bay residence	**$1.65M**
South Boston single-family, off-market	**$1.25M**

Send your next Boston hire our way.

One email introduction is all it takes. Your new hire gets a local guide from day one, your team gets the move off its plate, and your company pays nothing.

Introduce a hire

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